

TAB

COMPUTATION OF PAYROLL COSTS

GS- 14

| No. Years Retained | Step of Grade | Basic Pay | Government Contributions for: | Retirement | FEGLI | Health Ins. | Total | Cumulative Total |
|--------------------|---------------|-----------|-------------------------------|------------|-------|-------------|----------|------------------|
| 1 | 2 | \$14,065 | \$214 | \$49 | \$81 | \$15,109 | \$15,109 | \$15,109 |
| 2 | 3 | 14,515 | 943 | 49 | \$81 | 15,588 | 30,697 | 30,697 |
| 3 | 4 | 14,965 | 973 | 49 | \$81 | 16,068 | 46,765 | 46,765 |
| 4 | 4 | 14,965 | 973 | 49 | \$81 | 16,068 | 62,833 | 62,833 |
| 5 | 5 | 15,415 | 1,000 | 52 | \$81 | 16,548 | 79,381 | 79,381 |
| 6 | 5 | 15,415 | 1,000 | 52 | \$81 | 16,548 | 95,229 | 95,229 |
| 7 | 6 | 15,865 | 1,031 | 52 | \$81 | 17,029 | 112,958 | 112,958 |
| 8 | 6 | 15,865 | 1,031 | 52 | \$81 | 17,029 | 129,967 | 129,967 |
| 9 | 7 | 16,315 | 1,060 | 55 | \$81 | 17,511 | 147,498 | 147,498 |
| 10 | 7 | 16,315 | 1,060 | 55 | \$81 | 17,511 | 165,009 | 165,009 |

Basic Pay

: Annual rate for regular salary.

Government contributions for:

(Figures rounded to nearest dollar.)

Retirement

: 6½% of basic pay. (6½% is also withheld from employee's salary.)

Federal Employees Group Life Insurance (FEGLI)

: Premium is 75¢ per biweekly pay period per \$1,000 of coverage. Coverage is at next higher \$1,000 over employee's basic pay rate. Employee pays 2/3 of premium and Government pays 1/3.

Health Insurance

: \$3.12 is the maximum Government contribution per biweekly pay period for "family plan" coverage (\$81.12 on an annual basis). The biweekly premium for GEMA high-option on this coverage is \$7.14 of which the employee pays \$4.02 and the Government pays \$3.12.

Table 4

COMPUTATION OF PAYROLL COSTS

GS- 15

| No. Years Retained | Step of Grade | Basic Pay | Retirement | Government Contributions for: FEGLI | Contributions for: Health Ins. | Total | Cumulative Total |
|--------------------|---------------|-----------|------------|--|-----------------------------------|----------|------------------|
| 1 | 2 | \$16,180 | \$1,052 | \$55 | \$1 | \$17,366 | \$17,366 |
| 2 | 3 | 16,605 | 1,085 | 55 | \$1 | 17,516 | 35,284 |
| 3 | 4 | 17,210 | 1,112 | 59 | \$1 | 18,469 | 53,753 |
| 4 | 4 | 17,210 | 1,119 | 59 | \$1 | 18,469 | 72,222 |
| 5 | 5 | 17,725 | 1,152 | 59 | \$1 | 19,017 | 91,239 |
| 6 | 5 | 17,725 | 1,152 | 59 | \$1 | 19,017 | 110,256 |
| 7 | 6 | 18,240 | 1,186 | 62 | \$1 | 19,569 | 129,825 |
| 8 | 6 | 18,240 | 1,186 | 62 | \$1 | 19,569 | 149,394 |
| 9 | 7 | 18,755 | 1,219 | 62 | \$1 | 20,117 | 169,511 |
| 10 | 7 | 18,755 | 1,219 | 62 | \$1 | 20,117 | 189,628 |

Basic Pay

: Annual rate for regular salary.

Government contributions for:

(Figures rounded to nearest dollar.)

Retirement

: 6½% of basic pay. (6½% is also withheld from employee's salary.)

Federal Employees Group Life Insurance (FEGLI)

: Premium is 75¢ per biweekly pay period per \$1,000 of coverage. Coverage is at next higher \$1,000 over employee's basic pay rate. Employee pays 2/3 of premium and Government pays 1/3.

Health Insurance

: \$3.12 is the maximum Government contribution per biweekly pay period for "family plan" coverage (\$31.12 on an annual basis). The biweekly premium for GEHA high-option on this coverage is \$7.14 of which the employee pays \$4.02 and the Government pays \$3.12.

COMPUTATION OF PAYROLL COSTS

Table 4

GS- 16

| No. Years Retained | Step of Grade | Basic Pay | Government Retirement | Contributions for: FEGLI | Health Ins. | Total | Cumulative Total |
|--------------------|---------------|-----------|-----------------------|-----------------------------|-------------|----------|------------------|
| 1 | 3 | \$17,000 | \$1,105 | \$55 | \$61 | \$18,241 | \$18,241 |
| 2 | 4 | 17,500 | 1,138 | 59 | \$61 | 18,778 | 37,019 |
| 3 | 4 | 17,500 | 1,138 | 59 | \$61 | 18,778 | 55,797 |
| 4 | 5 | 18,000 | 1,171 | 59 | \$61 | 19,311 | 75,108 |
| 5 | 5 | 18,000 | 1,171 | 59 | \$61 | 19,311 | 94,419 |
| 6 | 5 | 18,000 | 1,171 | 59 | \$61 | 19,311 | 113,730 |
| 7 | 5 | 18,000 | 1,171 | 59 | \$61 | 19,311 | 133,041 |
| 8 | 5 | 18,000 | 1,171 | 59 | \$61 | 19,311 | 152,352 |
| 9 | 5 | 18,000 | 1,171 | 59 | \$61 | 19,311 | 171,663 |
| 10 | 5 | 18,000 | 1,171 | 59 | \$61 | 19,311 | 190,974 |

Basic Pay

: Annual rate for regular salary.

Government contributions
for:

(Figures rounded to nearest dollar.)

Retirement

: 6½% of basic pay. (6½% is also withheld from employee's salary.)

Federal Employees Group
Life Insurance
(FEGLI): Premium is 75¢ per biweekly pay period per \$1,000 of coverage.
Coverage is at next higher \$1,000 over employee's basic pay
rate. Employee pays 2/3 of premium and Government pays 1/3.

Health Insurance

: \$3.12 is the maximum Government contribution per biweekly pay
period for "family plan" coverage (\$81.12 on an annual basis).
The biweekly premium for GEMA high-option on this coverage is
\$7.14, of which the employee pays \$4.02 and the Government
pays \$3.12.

Table 4

COMPUTATION OF PAYROLL COSTS

GS- 17

| No. Years Retained | Step of Grade | Basic Pay | Government Retirement | Contributions for: FEGLI | Health Ins. | Total | Cumulative Total |
|--------------------|---------------|-----------|-----------------------|-----------------------------|-------------|--------|------------------|
| 1 | 3 | \$19,000 | 1,237 | 62 | \$1 | 20,310 | \$20,310 |
| 2 | 4 | 19,500 | 1,270 | 65 | \$1 | 20,316 | 41,296 |
| 3 | 4 | 19,500 | 1,270 | 65 | \$1 | 20,916 | 62,212 |
| 4 | 5 | 20,000 | 1,303 | 65 | \$1 | 21,449 | 83,661 |
| 5 | 5 | 20,000 | 1,303 | 65 | \$1 | 21,449 | 105,110 |
| 6 | 5 | 20,000 | 1,303 | 65 | \$1 | 21,449 | 126,559 |
| 7 | 5 | 20,000 | 1,303 | 65 | \$1 | 21,449 | 148,008 |
| 8 | 5 | 20,000 | 1,303 | 65 | \$1 | 21,449 | 169,457 |
| 9 | 5 | 20,000 | 1,303 | 65 | \$1 | 21,449 | 190,906 |
| 10 | 5 | 20,000 | 1,303 | 65 | \$1 | 21,449 | 212,355 |

Basic Pay

* Annual rate for regular salary.

Government contributions
for:

(Figures rounded to nearest dollar.)

* 6½% of basic pay. (6½% is also withheld from employee's salary.)

Retirement

Federal Employees Group
Life Insurance
(FEGLI)* Premium is 75¢ per biweekly pay period per \$1,000 of coverage.
Coverage is at next higher \$1,000 over employee's basic pay
rate. Employee pays 2/3 of premium and Government pays 1/3.

Health Insurance

* \$3.12 is the maximum Government contribution per biweekly pay
period for "family plan" coverage (\$81.12 on an annual basis).
The biweekly premium for GEHA high-option on this coverage is
\$7.14 of which the employee pays \$4.02 and the Government
pays \$3.12.

Table 4

COMPUTATION OF PAYROLL COSTS

GS-18

| No. Years Retained | Step of Grade | Basic Pay | Government Retirement | Contributions for: FEGLI | Health Ins. | Total | Cumulative Total |
|--------------------|---------------|-----------|-----------------------|-----------------------------|-------------|--------|------------------|
| 1 | 1 | \$20,000 | 1,303 | 65 | \$81 | 21,449 | 21,449 |
| 2 | 1 | 20,000 | 1,303 | 65 | \$81 | 21,449 | 42,896 |
| 3 | 1 | 20,000 | 1,303 | 65 | \$81 | 21,449 | 64,347 |
| 4 | 1 | 20,000 | 1,303 | 65 | \$81 | 21,449 | 85,796 |
| 5 | 1 | 20,000 | 1,303 | 65 | \$81 | 21,449 | 107,245 |
| 6 | 1 | 20,000 | 1,303 | 65 | \$81 | 21,449 | 126,694 |
| 7 | 1 | 20,000 | 1,303 | 65 | \$81 | 21,449 | 150,143 |
| 8 | 1 | 20,000 | 1,303 | 65 | \$81 | 21,449 | 171,592 |
| 9 | 1 | 20,000 | 1,303 | 65 | \$81 | 21,449 | 193,041 |
| 10 | 1 | 20,000 | 1,303 | 65 | \$81 | 21,449 | 214,490 |

Basic Pay

: Annual rate for regular salary.

Government contributions for:

(Figures rounded to nearest dollar.)

Retirement

: 6½% of basic pay. (6½% is also withheld from employee's salary.)

Federal Employees Group Life Insurance (FEGLI)

: Premium is 75¢ per biweekly pay period per \$1,000 of coverage. Coverage is at next higher \$1,000 over employee's basic pay rate. Employee pays 2/3 of premium and Government pays 1/3.

Health Insurance

: \$3.12 is the maximum Government contribution per biweekly pay period for "family plan" coverage (\$81.12 on an annual basis). The biweekly premium for GEHA high-option on this coverage is \$7.14 of which the employee pays \$4.02 and the Government pays \$3.12.